



Wallowa County Health Care District

JOB TITLE: Radiology Technologist

FLSA STATUS: Non-Exempt - Union

DEPARTMENT: Radiology

DATE: March, 2023

REPORTS TO: Radiology Director

APPROVED BY: Radiology Director

JOB SUMMARY:

Radiologic technologists operate radiologic equipment and perform radiologic procedures to assist physicians in the diagnosis of disease. They prepare radiograph equipment, position patients correctly and accurately capture the requested diagnostic images. The individual will work to meet the strategic goals set by hospital administration; realizing that “each individual at our hospital is the patient experience”.

MISSION, VISION & VALUES:

The successful candidate(s) must share and demonstrate through job performance (and will be evaluated on) the ability, willingness and successful application of support for the Mission, Vision and Values of the District:

Mission: To provide premier Health Care

Vision: To be a recognized leader in mission focus, quality care, and fiscal strength Values: Compassion, Respect, Integrity, Quality, Stewardship, and Family

ESSENTIAL DUTIES & RESPONSIBILITIES:

Includes the following and other duties may be assigned. Nothing in this job description should be inferred to condone an employee acting out of their scope of license. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Position imaging equipment and adjust controls to set exposure time and distance, according to specification of examination.
- Position patient on examining table and set up and adjust equipment to obtain optimum view of specific body area as requested by physician
- Use radiation safety measures and protection devices to comply with government regulations and to ensure safety of patients and staff.
- Operate mobile x-ray equipment in operating room, emergency room, or at patient's bedside.
- Operate digital picture archiving communications systems.
- Cross train in CT and be willing to do other cross training when needed within the department.
- Share call hours with other department employees and respond to call back within 20 minutes.
- Must be compassionate. Introduce and explain procedures using A.I.D.E.T. (acknowledge, introduce, duration, expectation, thank you) when communicating with patients and family members to gain trust, reduce anxiety, and improve patient experience.
- Be cooperative with physicians and respond to physician's orders ASAP; first morning technologist will do any orders before physician's rounds.
- Performs clerical tasks as related to the position; scheduling patients and basic understanding of insurance.
- Practices aseptic techniques as necessary.
- Assumes responsibility for provision of physical and emotional needs of patient during procedures.
- Initiates basic life support action when necessary.
- Assists in maintaining records, respecting confidentiality and established policy.
- Assist with on-the-job training of new employees or students or provide input to director regarding training performance.



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- Participates in the department's quality assessment and improvement plan. May be responsible for specific quality control duties in the assigned area.
- May be responsible for control of inventory and purchase of supplies for the assigned area.
- Performs x-ray exams in accordance with established protocols and procedures.
- Interacts with radiologists and physicians to insure quality exam images and patient care.
- Communicates to all x-ray technologists' quality issues, equipment issues, protocol and procedure changes.
- Operates all radiograph imaging equipment including surgical c-arm and portable x-ray.
- Must be flexible with work schedule as hours may vary.
- Must have the ability to work cohesively with others.

SPECIAL DEMANDS:

Willingness to work with the realization that errors may have serious consequences for the patient. Ability to work under emergency conditions. Attention to details for extended periods of time. Alertness during all phases of work since errors may result in incorrect diagnosis or treatment. Considerable initiative involved in adapting techniques and procedures for special tests and in scheduling and planning various work phases. Accuracy in use of radiology instruments and equipment. Follows standard radiology methods and procedures.

QUALIFICATIONS & EXPERIENCE:

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Graduate of an accredited program in Radiologic Technology or equivalent.
- Current ARRT
- Current CPR certification.
- Oregon Board of Medical Imaging License (Radiology)

CORE COMPETENCIES:

- Compassion – Welcomes, mentors and receives new team members. Shows concern for the welfare of others.
- Respect – Manages conflict with respect and dignity for others. Attempts to address issues before escalating.
- Integrity – Owns professional development and seeks self-development. Uses good judgment in resolving job problems. Generates and evaluates alternative solutions and makes effective and timely decisions.
- Quality - Pays close attention to detail. Strives to achieve excellence in all things.
- Stewardship – Careful and responsible management of WCHCD resources. Finds productive work to keep busy during slack periods.
- Family – Creates and participates in a team environment. Applies effective interpersonal and problem-solving skills when responding to coworkers, patients and visitors.

POSITION SPECIFIC COMPETENCIES:

- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Monitoring — Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- Service Orientation — Actively looking for ways to help people.
- Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate one.



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WORK ENVIRONMENT:

The work environment characteristics described here are representative of those that an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts, toxic or caustic chemicals, risk of electrical shock, and risk of radiation. The employee is frequently exposed to fumes of airborne particles and vibration. The employee is occasionally exposed to wet and/or humid conditions and high, precarious places. The noise level in the work environment is usually moderate.

WCHCD CODE of CONDUCT & CONFIDENTIALITY STATEMENT:

As an employee of Wallowa County Health Care District (WCHCD) you must agree to abide by the following code of Conduct/Confidentiality Statement.

I understand and agree that in the performance of my duties I must hold medical information in confidence. I understand that any violation of the confidentiality of medical information may result in punitive action. I will at all times protect the safety of our patient/residents understanding that they are our “customers” and the reason for our employment. I will avoid any and all personal conflicts of interest as it relates to my position at this facility. I agree to abide by the dress code for WCHCD. I will not use any of the assets of WCHCD for personal use. I will abide by all rules and regulations of the State of Oregon and the United States in relation to the operation of a medical facility. I will treat my co-workers at all times in a professional & courteous manner. I will strive to always work as a team player with my co-workers. I agree to report any perceived medical/facility operation noncompliance issues immediately through the compliance reporting process.

I have read and understand the above job description.

Employee Signature

Date